



MEMORANDUM OF UNDERSTANDING

Between
Spokane Public Schools
And
The Spokane Education Association
Representing
Extracurricular

The District and the Association agree to the following 6th grade extracurricular offerings, as well as Elementary Extracurricular offerings, for the duration of the current Extracurricular Contract ending August 31, 2025.

- 1. 6th Graders at the Middle School level may participate in interschool Cross Country, starting in the fall of 2022. One coach will be added to the Extracurricular CBA allocated coaches for MS Cross Country.
 - Suggested stipend to match the already established MS Cross Country; rate currently is \$2,061 - \$3,322
 - Allocation of 1 coach (to cover both boys & girls 6th grade)
 - Only change to the salary schedule would be to add the allocation count (1 per MS) and change the "7th & 8th grade" to "6th, 7th & 8th grade"
- 2. Schools will also have 2 Coach stipends to run Intramural Athletics/Intramural Basketball for 6th graders at their sites for 6 weeks, 3/days per week, 2 hours/day.
 - Suggested stipend to match the already established MS Flag Football; rate currently is \$1,178
 -\$1,898
 - Allocation of 2 coach (to cover both intramural offerings)
 - Only change to the salary schedule would be to add a new line for this 2 coach per site allocation.
- 3. All Elementary students will have the opportunity to participate in an Elementary Basketball program in partnership with Hoopfest/Hooptown. Basketball programs will be held at Elementary sites after school, from October-January.
 - a. Opportunities for current Elementary Basketball coaches may be available, depending on positions available and number of teams.
 - b. Each Elementary site hosting Basketball will also have 2 positions available to support the new programming and include the following responsibilities:
 - i. Assist in organization of school-based teams including marketing, rostering, and parent communication.
 - ii. Supervise basketball participants between 3-3:30 on practice days. This could include snacks, warm-up drills, and equipment organization.
- 4. One cross country zone leader position will be provided per zone (five total leader positions) at the elementary level.



FOR THE ASSOCIATION:

Date

FOR THE DISTRICT:

Jeremy Shay, President Spokane Education Association Frik Johnson, Extracurricular Bargain Chair Spokane Education Association Jodi Harmon, Chief Officer Human Resources Stephanie Splater, Director Athletics/After School Programs