

SEA Listening to YOU for Bargaining Issues
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SEA Organizing Chair

As we approach the “Big Bargain”, the SEA is providing members with multiple opportunities to give input. During October and November, trained SEA members talked with fellow members across the district in One-on-One Conversations. These conversations have given SEA a tremendous amount of member feedback. The broad themes from these conversations were shared with members at the November 2nd All SEA Member Meeting at the Lincoln Center. Some of the pressures and challenges expressed by members included:

- Too many new programs and curriculums
- Not enough time to complete assigned work
- Working over the weekend
- Time-bound curriculum
- Testing, testing, testing
- Paperwork, reports, caseloads
- Fewer Instructional Assistants
- Custodial cuts
- Micromanagement
- Feeling unappreciated
- Unable to use professional judgment
- Top down administration
- Funding cuts
- Staff using their own money to purchase work supplies
- Interruptions during lunch and preps.
- Student behavioral issues/ too many Special Ed students in one class
- Tying teachers’ evaluations to test scores
- Lack of ongoing support for new programs such as Power School

Do any of these resonate with you? Do you have other ideas to share? Please check the schedule and plan on attending the Listening Session scheduled for your unit and give your input.